

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 07/19  
Ref: AER Protected Action  
18/01/2019

## WHY ARE YOU TAKING INDUSTRIAL ACTION IN AER?

Dear Traincrew,

Over the coming days Aurizon management may ask you the question- *why are you taking industrial action?*

The answer is quite simple and if Aurizon management doesn't already know the answer, they damn well should!

We are taking Industrial Action to tell the company to get serious at the bargaining table!

**We are taking Industrial Action because our Agreement has been expired for 4 months and Aurizon have not proposed anything to the bargaining reps other than condition cuts!**

We are taking Industrial Action to preserve the current conditions we have and let the company know that reducing conditions is not an option!

**We are taking Industrial Action because we are fed up with differing interpretations of the current Agreement and we need clauses to be fixed!**

We are taking Industrial Action because we have not had a pay raise in 16 months and Aurizon are refusing back pay!

**We are taking Industrial Action because it is our legal right to demonstrate to the company that we are not happy!**

We are taking Industrial Action to improve the working lives of all Traincrew in the North West Corridor!

**We are taking Industrial Action to send a message that we are united!**

These are a few of the reasons we are taking Industrial Action and speaking to many of you over time I know how passionate you are about improving your work/life balance and being respected in the workplace.

**Now is the time to pull together and press our claims for better wages, conditions and fair treatment in the workplace! Be Union Proud!**

Please contact your local rep or state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au) if you would like further information.

In Solidarity,

Michael McKittrick  
State Secretary

**Traincrew representing Traincrew**