

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 95/19

Ref: Alco tests

19/08/2019

AlcoMeasure Testing and Privacy

Dear Members,

Today the AFULE participated in a telephone conference with Commission Spencer of the Fair Work Commission (FWC) and a representative of Aurizon regarding fixed alcohol testing units installed at certain Aurizon depots across the state.

Firstly, the AFULE supports workplaces free of drugs and alcohol. However the implementation of fixed alcohol testing apparatus in lunch and sign on rooms with a lack of proper consultation is what raised our attention.

The concerns we raised with Commissioner Spencer today included the lack of consultation regarding the implementation and use of the AlcoMeasure machines, the fact that three photos are taken of our members when completing the pre work testing whereby no details have been given as to where these photos are stored or what they could be used for in the future. Also, that there is little to no privacy for our members when completing the testing on the fixed machines.

Today, Aurizon committed to detailing to the AFULE and the FWC by close of business Friday the 23 August 2019 what the intended use of the captured photos are, who has access to them, what the photos could be potentially used for and for how long the photos captured are kept on file.

An undertaking was also given by the company to investigate what privacy measures could be introduced for members that do not feel comfortable completing the testing in the open.

I will keep members updated as to what is received from the business this week and what our union's next steps on the issues are.

For more information please contact your state office on 3844 9163 or statesecretary@afule.org.au

In Solidarity,

Michael McKittrick
State Secretary

Traincrew representing Traincrew