

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 49/19
Ref: Aurizon Coal AIP
25/03/2019



Aurizon Coal Stream Agreement In Principle

Dear members,

Friday we achieved an agreement in principle on your Coal 2019 Enterprise Agreement. As a result of the AFULE and the combine unions effort we have achieved gains that I believe you should be proud of.

An exhaustive list of improvements will be forthcoming however we listened to our membership and were successful in obtaining a range of improvements that will improve your vital work life balance.

Key issues addressed for all Coal Traincrew include:

- Annual leave deducted at 8 hours per shift or 40 hours per week
- Stand alone payments for all shift extensions
- Extended shoulders for RDO's and annual leave (annual leave over 1 week)
- An additional RDO per 8 weeks (19), including a clause that no longer refuses the ability for roster committees to be dictated to a maximum amount of RDO's
- The calling for Route Tutors with a stand alone payment of \$20 per shift (this will commence within 2 weeks)
- All shift configurations to be "sign on to sign off"
- The union definition of Two Person Crew (to be phased in)
- A no in cab visual or audio recording clause
- A clause enabling permanent mates in all depots
- 24 hour TCAS
- The reduction in time of being "reasonably" contactable
- The ability for special roster requests with 7 days notice

Coal SEQ (Roma, Toowoomba & Fisherman Island) have also achieved additional rostering improvements to bring them closer into line with the historic coal depots including but not limited to stand alone lift up and lay back payments and the removal of the forecast roster with only 4 hours movement from master roster to daily roster to be implemented after 12 months of approval.

Coal CQCN have also achieved other condition improvements that will be presented in full at a later date once drafting is complete.

The above is what we have achieved through the efforts of your bargaining team and the united front of your industrial campaign. The hard yards you have put in with OT bans and 24 hour stoppages have been vital to achieving the above results and you should be proud!

Traincrew representing Traincrew

For transparency, there has also been some proposed changes made by the bargaining team to enable some of these improvements:

- Lay overs (tuckerbox jobs) extended to a maximum of 38 hours (however, no planned shift extensions are to occur on lay overs)
- Up to 10 shifts per year (with a minimum of 28 days notice) may be designated as *training shifts* with crews aligned to specific routes for tuition. Drivers without traction qualifications can also receive 28 days notification of impending training. Where no essential route or traction training is required, this clause will not be enacted. RDO's will not be changed for the purpose of this clause.

We now move into the drafting phase of your agreement to ensure what is agreed at the table is captured in writing within your agreement to ensure that what is agreed to is agreed and not twisted at a later date. This is an important process and one that may take some time to ensure is correct before presenting to you for a vote and possible endorsement.

At the same time as the drafting is happening, bargaining continues for matters that affect all employees (core bargaining) including pay increases and back-pay.

Your AFULE representatives will continue push for a fair outcome to ensure you do not only have a work life balance but also keep up with the price of living.

Please contact your state office on 3844 9163 or statesecretary@afule.org.au for further information.

In Solidarity,

A handwritten signature in black ink, appearing to be 'M. McKittrick', written over a horizontal line.

Michael McKittrick
State Secretary