

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 37/19

Ref: AZJ EA Update  
25/02/2019

## Aurizon Coal Bargaining Update

Dear Members,

Last week we met with Aurizon to continue bargaining for your new Enterprise Agreement. There has been some movement from the company in regards to your annual leave deductions, we have an *agreement in principle* that the company will once again deduct at 8 hours per shift and move away from deducting shift lengths for periods of leave.

This is a step in the right direction and it shows that the Protected Industrial Action campaign is being fruitful. There have also been small steps taken in regards to rostering reforms for the traditional coal depots as well as coal SEQ.

Proposals in regards to shift extensions, removing the forecast roster for SEQ, inserting time zones for available shifts and building in hard shoulders for RDO's have been traded back and forth between the parties. The AFULE is seeking formal offers from the company that address our rostering issues fully.

Earlier in the week a combined union "good faith bargaining dispute" was heard before the Fair Work Commission. The outcome of this meeting was that Aurizon have committed to not cancelling any further bargaining dates. The next round of Core Bargaining, Bulk Bargaining and Coal Bargaining dates are set to take part over the next three weeks.

This is a great outcome for our members, Aurizon's stance of not meeting with your bargaining reps during industrial action or proposed industrial action flew in the face of what we deemed "good faith bargaining". Congratulations to the combined unions Industrial teams for their successful outcome at the Commission on Tuesday. Now that bargaining will not be cancelled by the company, we can continue and build momentum.

Although there are some encouraging signs, there is still a lot of work that needs to be done before we achieve a proposed Agreement that is in line with our members expectations.

We will continue to vigorously pursue your claims and keep you informed as developments unfold.

Please contact your state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au) if you would like further information.

In Solidarity,

Michael McKittrick  
State Secretary

**Traincrew representing Traincrew**