

Combined Rail Unions'

2 July 2019

Issue: 269/2019

Dear Member

Aurizon Coal EA 2019 Update: Ballot Opens

After many months of negotiations and a well organised industrial campaign that resulted in many wins, it's now your turn to have your say.

First, thank you for your support during the industrial campaign, without you standing shoulder to shoulder the achievements would not have occurred.

The joint unions are supportive of the agreement and the ballot opens on 3 July 2019 and closes at 12 noon on 19 July 2019.

We encourage you to cast your vote.

We have had many wins, such as a dispute provisions that has real meaning, a casual conversion clause, a labour hire provision, wage rises back dated to the expiry of your last agreement in August/September 2018 and superior annual leave deductions that make sure you get your entitlements.

Above all, Aurizon original log of claims in the round of bargaining achieved little.

Aurizon's log was designed to take more conditions from you, such as weakened dispute provisions, reductions in penalty/ roster loading paid, a weak shift worker definition, removal of the current public holiday payment, reduction of shift loading payment. In addition, things like blank line rostering, no nominal shift length, I am sure you get the picture.

The three schedules that cover Transport Operator (schedule one), Traincrew (schedule two) and Rollingstock maintenance (schedule three) also contain vast improvements.

As mentioned before, wage rises back dated to the expiry of your last agreement in August/September 2018.

Transport Operators (Schedule One)

- Better shift worker definition
- Shift workers will be paid overtime at double the base rate of pay
- Easter Sunday added
- A progression clause for Shunter to Trainee Driver
- 150% for brought forward
- Shift workers will be allowed a paid meal break of 30 minutes
- Payment for RTA at level 6 plus paid as per roster
- Better annual leave deduction
- Shift loadings at 25%
- Retention of Public Holiday payment

Traincrew (Schedule two)

- Two reps from each union mandated for roster committee (above 50 employees) and one from each union under 50
- Minimum of 19 days off and the roster committee able to increase these

- Improved roster provisions for SEQ Coal
- Better dispute resolution clause
- Better annual leave deductions
- Km's paid if travelling more than 50km's round trip for pathology, medical and referred appointments
- Clearer crew configuration clauses
- Improved permanent mates words
- Reintroduction of roster requests
- 24 hr Traincrew Advice System (TCAS)
- Route tutor and RTA allowances per shift
- No in cab surveillance
- No start in master diagram before 6am after RDO, CQCN and 4am SEQ
- No start before 4am after a week or more annual leave
- ANZAC Day payment at 150%
- 1.5 times the relevant rate for extensions beyond nominal shift length and clearer rules around how this can occur

Rollingstock Maintenance (Schedule Three)

- All new and current Wagon Maintainers 1 and II payment to the top of their Bands
- All new and current Mechanical Loco Maintainers payment to the top of Level 3
- Fortnight Overtime Reconciliation
- New shift worker definition
- Obtained Five weeks annual leave for shift workers
- Obtained the Paid meal break for shift workers
- Rollingstock Movement Allowance paid on overtime
- Roll up of the APA and 1% teams allowance into base rate of pay
- Roster cycle length (Held)
- Notice for roster change (Held)
- Electrical license allowance (Held)
- Payment for public holiday on RDO (Held)
- Locality Allowance (Held)
- Variable Shift Roster (Held)
- Shift Loadings at 25% (Held)

Should any member wish to discuss further, please feel free to do so and we can put you in touch with the negotiators.

This is your time to have your say so cast your vote.

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