

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 85/19

Ref: Coal EA Update

19/07/2019

## Aurizon Coal Vote YES

Dear Members

At midday today the ballot for the 2019 Coal Enterprise Agreement closed. More than 80% of eligible employees returned a vote, and the results were as followed;

Yes – 81.21% or 804 Votes

No – 18.79% or 186 Votes

From here, the Enterprise Agreement will be sent to the Fair Work Commission for ratification. This could take between 4 to 9 weeks for official approval. Once Fair Work give approval, the EA will be implemented 7 days after that date whereby the existing terms and conditions will be replaced with those held within the 2019 EA.

Back pay and the first wage increase will occur in the first pay period after approval.

I would personally like to acknowledge the hard work that your AFULE bargaining team put into this Enterprise Agreement. AFULE President – Warren Hinds & Proxy – Brad Brown, #2 Divisional Councillor – Ian Martin & Proxy Phil Brown, #3 Divisional Councillor – Stewart Rach & Proxy John Tucker, #6 Divisional Councillor – Wally Melgert & #7 Divisional Councillor Kevin Voll along with AFULE Industrial Officer – Mel Brewer for her diligent work during the drafting phase of the EA.

I also wish to acknowledge the work that each depot AFULE reps put in to our log of claims, dialling in to our regular union phone hook-ups and co-ordinating our Protected Industrial Action campaign.

Finally, to our Aurizon Coal members, it is off the back of your solidarity and commitment to the industrial campaign that led us to achieve the improvements to your working conditions within the 2019 EA. Throughout this process you fought back from the disastrous decision in 2015 that allowed Aurizon to cancel your 2010 EA. You should be proud of how you all conducted yourselves throughout the campaign and the improvements you have gained.

In 3 years' time we will be back to the table fighting to further improve your working conditions and way of life. In the meantime, the AFULE will be closely watching to ensure that the 2019 EA is adhered to by the company and that the intent of the negotiations are carried out.

Please contact your local rep or your state office on [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au) or 3844 9163 for any more information.

In Solidarity,

Michael McKittrick  
State Secretary

**Traincrew representing Traincrew**