

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 73/20
Ref: SEQ Coal Shutdown Dispute
19/08/2020



Shut Down Notification dispute AZJ SEQ Coal

Dear members,

We are currently in dispute with Aurizon over the failure to adequately notify our members that they are shutting down the business between 5 and 10 September 2020.

We have today asked the Fair Work Commission to deal with the dispute and have a listing for the matter to be conciliated on 25 August 2020.

We advise our members not to elect to take paid leave or swap RDOs until further notice.

The company have given less than 28 days of notice for the shutdown. Clause 58 of your agreement is clear that the Shutdown clause may only be relied on if 28 days of notice are given. As notice was only given on 11 August 2020 for shutdown between 5 and 10 September this does not meet that criteria.

The Company are relying on a request for employees to make applications for annual leave during the closure on 24 July. An EOI is a question not notice of a shutdown.

We will keep you updated.

In Solidarity,

A handwritten signature in black ink, appearing to be 'Mick McKittrick', written over a horizontal line.

Mick McKittrick,
State Secretary