

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 78/20  
 Ref: AZJ Coal Shift lengths  
 24/09/2020



## Aurizon Coal EA Crew Configuration and Shift Length Change

Dear members,

This time last year we were coming out the other side of a major industrial campaign that was successful in obtaining positive changes for all Coal Traincrew.

One of the key changes demanded by the AFULE membership were clearer definitions on crew configurations and shift lengths. This was a concept that the company were not in any position to entertain. Through your relentless campaign, your AFULE bargaining team negotiated union agreed crew configurations and shift lengths to commence from 21 September 2020.

Commencing this week the below table (EA Clause 50.18) is now used within the Aurizon Coal business for the purposes of identifying shift lengths for differing crew configurations.

Maximum Shift Length (sign on to sign off)	Crew Configuration
9 hours	Driver Only Operations (DOO) <ul style="list-style-type: none"> <li>One Qualified Driver Traction type accredited, Traction class familiar and Route competent</li> </ul>
10 hours	Two Qualified Train Drivers; <ul style="list-style-type: none"> <li>Both Driver Traction type accredited, and;</li> <li>One Traction class familiar, and;</li> <li>One non-Traction class familiar</li> </ul>
	Two Qualified Train Drivers; <ul style="list-style-type: none"> <li>Both Drivers Traction type accredited and Traction class familiar, and;</li> <li>One Route competent Driver and one non-Route competent Driver not under tuition</li> </ul>
	Tuition <ul style="list-style-type: none"> <li>One Driver Trainer, and;</li> <li>One Advanced Trainee Driver with less than 70 hours mainline driving time.</li> </ul>
12 hours	Two Qualified Train drivers; <ul style="list-style-type: none"> <li>Both Drivers Traction type accredited, Traction class familiar and mainline Route competent, and;</li> <li>One Driver Route competent and one Driver Route familiar in the balloon loop.</li> </ul>
	Two Qualified Train Drivers; <ul style="list-style-type: none"> <li>Both Drivers Traction type accredited and Traction class familiar, and,</li> <li>One Driver with Route competency providing route tuition to the other.</li> </ul>
	Tuition <ul style="list-style-type: none"> <li>One Driver Trainer providing tuition to Advanced Trainee Driver with more than 70 hours mainline driving time.</li> </ul>

*It is important to remember that to be designated a route tutor, you must have completed the relevant training and completed a route tuition efficiency test within the last 12 months.*

If you would like more information, please contact your relevant local AFULE representative or contact your state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

In Solidarity,

Mick McKittrick,  
 State Secretary

**Traincrew representing Traincrew**