

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 80/19

Ref: Vote NO to BULK

12/07/2019

## **BALLOT OPENS MONDAY – VOTE NO!**

Dear Members

Aurizon Bulk are opening the ballot for the proposed company Enterprise Agreement this Monday the 15 July 2019.

The AFULE does not endorse this proposal and are seeking a NO vote so that your representatives can go back to the table and keep working towards an agreement that is fair for our members.

The proposed document has inferior annual leave deductions, inferior pay increases, cuts to some of your current conditions and is written in a way that any improvements that have been gained throughout this process are buried in complicated clauses that will only lead to arguments with local management, rosters and live run.

Although we are not in support of this document for what is proposed for Aurizon members, we have major concerns also for what is being proposed in AER whereby existing employees will remain on AER conditions whilst new employees will commence under the Aurizon conditions. This will create two classes of driver in the North West with differing payments for weekend, public holidays etc. It doesn't take too much thought to work out that Aurizon will use the cheapest option available at the time which will eventually starve out existing AER employees and force them onto the Aurizon conditions.

Be sure to vote and be sure to vote NO. Get Aurizon back to the table and let us get to work and fix this document so that your conditions going forward are CLEAR!

**I'm told the bosses are telling you not to vote at all if you are going to vote no.**

**ONLY VOTES THAT ARE CAST ARE COUNTED – IF YOU DON'T VOTE NO, A YES VOTE  
COULD GET UP!**

**Your vote counts!  
Stand together, Stand strong, VOTE NO!**

In Solidarity,

Michael McKittrick  
State Secretary

**Traincrew representing Traincrew**