

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 16/20
Ref: Bulk Roster Dispute
06/02/2020

AFULE Disputes New Bulk Master Roster

Dear members,

Frustratingly, I must report that today we issued Aurizon with a Step 1 dispute in relation to a lack of known workings being placed into 2019 EA Master Rosters.

The AFULE membership bargained for and voted YES on an agreement that states;

77.1. The master roster will show for all Train Crew Employees:

77.1.1. The shift length and start times for at least 70% of all known workings;

The intention of this clause was to ensure that Traincrew had a start time for 70% of their jobs in the master roster or days they knew they were required to work and that the company had 30% availability, or unknown workings for Traincrew.

The company are now reading this as only being required to insert 70% of the jobs that *they know* about. Traincrew have no control over what the company deems as known and therefor under their interpretation we have seen the first Bulk rosters completed with less than 40% of known workings in master rosters.

During the bargaining, drafting, voting and post YES vote period, the company have been patting themselves on the back at town hall meetings or via employee updates for offering an EA with real improvements to rosters and the work life balance for their workforce.

Here we see, at the first opportunity, the company are attempting to strip away a large portion of your rostering security that you fought for, won and voted in. SHAME!

We are now in dispute with the company and we will be sure to keep you updated as this dispute progresses.

Please contact your local rep or state office on 3844 9163 or statesecretary@afule.org.au if you would like further information.

In Solidarity,

Michael McKitrick
State Secretary

Traincrew representing Traincrew