

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 52/20
Ref: Bulk Roster Disputes
19/05/2020



Aurizon Bulk Master Roster Dispute Update

Dear members,

Today the AFULE filed our AER and Aurizon ops master roster disputes with the Fair Work Commission. The key points of disputation include issues in relation to “Blank Days”, rosters not showing 70% of employees known workings, Available shifts covering a 24 hour notation - without shift commencement times that are spread evenly across the days in the roster and insufficient time being allotted to depot master roster committees to develop master rosters.

We are now awaiting correspondence from the Commission as to a listing date.

The AFULE membership fought for and won a rostering overhaul within the Aurizon Bulk business. For those available to attend union meetings when the proposed EA was ready to be voted on, you will remember that I spoke to the point that we had incorporated new penalty payments in the rostering segment of the EA. This was not designed for Traincrew to earn over the top sums of cash each fortnight, rather, to place a PENALTY on the COMPANY for where they rostered you poorly.

This point has not yet sunk in with management as it seems they continue to allow the rostering department to run the roost and continue rostering Traincrew without a care and with a large labour cost to the business. More availability is not the answer. When more known workings are in the master roster, it leaves less room for error from the rostering department. If training or route compliance is the issue, use the training blocks held within the EA to increase your compliance!

I understand that the company’s interpretation of rostering within the EA has been frustrating for many members. In the years leading up to the last EA, the overwhelming necessity from AFULE Bulk members was to have an idea of when we are going to work and when we will be coming home.

We will continue to fight for what is right and for your work/ life balance.

I will keep you updated as these disputes progress and when we have a hearing date before a Fair Work Commissioner.

If you have any issues or concerns you would like to raise with AFULE please contact your local rep, email to statesecretary@afule.org.au or call your State Office on 3844 9163.

In Solidarity,

Mick McKitrick,
State Secretary

Traincrew representing Traincrew