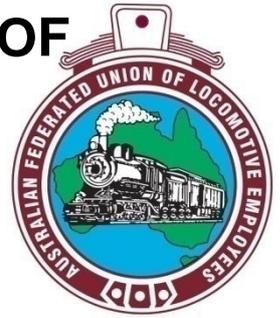


# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 62/18

Ref: BMA Update

9/07/2018

## BMA Enterprise Agreement Update

Dear Traincrew,

Last Friday, 6/7/2018 the AFULE had a telephone conference with the Fair Work Commission (FWC) and BMA rail regarding your Enterprise Agreement.

It has been made very clear by the company that they are attempting to stall negotiations and their employees a pay increase. Nothing the AFULE is requesting to change or improve from your current EA is excessive. The majority is wording changes to protect our membership going forward.

Through the bargaining process and requesting the intervention of the FWC we were ordered to have a further two meetings with the company. These were completed in June and once more, the company was unwilling to move on a number of matters. We have now formally requested Commissioner Spencer intervene and assist to achieve an outcome suitable to both parties.

On Friday, we were able to lock in the date of Tuesday the 14<sup>th</sup> of August for Commissioner Spencer to travel to Mackay and assist the AFULE in brokering a deal. The company initially insisted on a date in September but we were successful in moving this date forward more than a month.

Also on Friday the company informed the FWC and the AFULE that they plan to send the proposed agreement to another employee vote by the end of July.

We are informing our membership to **VOTE NO** to the proposed agreement and await the August 14 date. We believe that with the inroads we have been making and the intervention of the FWC we can gain further improvements for BMA traincrew. This will not be possible if the current proposed agreement is voted up.

This has been a difficult negotiation with an employer not willing to lock in any rostering certainty or fair wage increases. The AFULE is optimistic that through the strength of our membership, the intervention of Commissioner Spencer and by voting down the proposed agreement, we can secure improvements for all BMA members.

We will keep members updated as more information comes to hand, if you would like to discuss the current proceedings between BMA and the AFULE, please contact our organiser, Mick McKitrick on 0409 281 000.

Yours fraternally

Greg Smith  
State Secretary

**Traincrew representing Traincrew**