

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 58/23  
Ref: WATCO  
30/08/2023

## WATCO Enterprise Bargaining

Dear Members,

Today I wrote to WATCO management seeking urgent, in person discussions, in an attempt to find a resolution and an Enterprise Agreement that would be approved by WATCO Traincrew.

Your Enterprise Agreement expired in November 2022, and it is high time that WATCO management got serious with their workforce or face protected employee action.

Protected Industrial Action (PIA) should be seen as a last resort in obtaining a fair workplace agreement. WATCO are quickly running out of time to achieve this, as our members are running out of patience.

PIA does not explicitly mean work stoppages or strikes. It can take shape in a magnitude of workplace events including the removal of company rostering flexibilities.

For PIA to be successful, it requires that the workforce is engaged and participating. For Industrial Action to be Protected, employees must also be a union member.

If you are not a member of the AFULE, now is the time to join. If your workmates have been toying with the idea of joining the AFULE, now is the time to do so, so please encourage your workmates to unite.

You can join the AFULE by clicking this [link](#)

Or by visiting [www.afule.org.au](http://www.afule.org.au)

**The AFULE will continue to fight and advocate for WATCO Traincrew members.  
Together we can deliver real change.**

Please also [see link with ONRSR Fatigue FAQ's](#). These FAQ's assist in explaining the Rail National Safety Law relating to the QLD Fatigue Legislation. Please note that breaches to this national law may lead to prosecution from the Rail Safety Regulator.

If you have any questions, please contact your state office on 3844 9163, email [traincrew@afule.org.au](mailto:traincrew@afule.org.au) or contact your local AFULE representative.

In Solidarity,

Mick McKittrick,  
State Secretary

**Traincrew representing Traincrew**