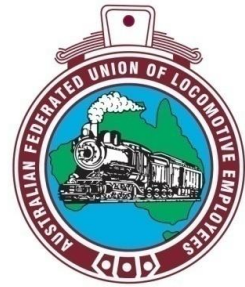


# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 73/23  
Ref: WATCO  
09/11/2023

## WATCO SEQ Restructure Consultation - Update

Dear Members,

Yesterday and today WATCO completed their planned virtual Town Hall meetings regarding the proposed SEQ restructure.

It was explained that there are an estimated 5-7 driver positions identified across the two depots (in total) that the business believes are surplus to their current requirements due to reduced planned grain haulage.

WATCO advised that expressions of interest are now open to employees of Toowoomba and Fisherman Island for a voluntary relocation to positions in Gladstone, Mackay or Emerald.

The EOI period for voluntary relocation commenced 8 November 2023 and goes through until 16 November 2023. WATCO has advised that there will be relocation benefits made available upon request should employees EOI for a voluntary relocation.

All voluntary relocations will be addressed/ actioned before the business then explores voluntary or involuntary redundancy (if necessary).

Post the EOI period closing on the 16<sup>th</sup> of November, there will be an additional consultation period and meetings with employees to discuss if voluntary or involuntary redundancies are required.

The AFULE will remain in close contact with our members and the business as this process is worked through to ensure fairness and transparency throughout.

Should you have any questions about this process or are seeking any clarification, please contact your state office on 3844 9163, email [traincrew@afule.org.au](mailto:traincrew@afule.org.au) or contact your local AFULE representative.

In Solidarity,

Mick McKittrick,  
State Secretary

**Traincrew representing Traincrew**