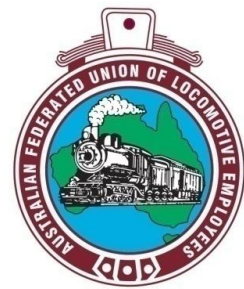


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 78/23
Ref: OneRail EA
29/11/2023

OneRail Enterprise Bargaining Update

Dear Traincrew,

The AFULE and your bargaining representative have been attending bargaining meetings for your new OneRail QLD Enterprise Agreement over the last four months.

Your State Secretary Mick McKitrick has been an integral part of these negotiations and has worked hard in support of Jay Carter to gain some key improvements to your proposed EA.

Some key gains include but are not limited to:

- A real pay rise
- A lifestyle roster
- Shoulders and other rostering improvements
- Payment for mentoring
- Reduction and payment for Lift Up Lay Back
- Increase to the overtime rate
- Improvements to Parental leave
- Four paid public holidays.

This week we have been working through the finer points of drafting and expect this to be finalised this Friday.

From here, once a final draft has been agreed to, we then have an agreement in principle. We expect the company to commence the access period quickly and you will be provided with a copy of the draft EA and a summary of changes prior to the voting period. If 50% +1 vote yes, then the agreement will be forwarded to Fair Work Australia for approval. The new EA will commence 7 days after approval from FWA.

We would like to thank the bargaining representatives for their hard work and commitment to the negotiations. Also thank you to all the members who contributed to the log of claims.

Traincrew representing Traincrew

If you have any further questions, please contact your state office on 3844 9163, email traincrew@afule.org.au or contact your local AFULE representative.

In Solidarity,

A handwritten signature in blue ink that reads "T. O'Keefe".

AFULE State Organiser