

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 102/19

Ref: PN Step II Dispute

05/09/2018

AFULE Raises Rostering Dispute to Level Two

Dear Members,

Your state office has been in discussions with Pacific National management at the Moolabin depot for some time in relation to the interpretation of your Roster Code and specifically, as to when you are required to lift up by more than 3 hours or lay back more than 4 hours, without your agreement.

We believe that Cl. 7.1 of your roster code is clear and once your 10 day roster is posted, employees are only required to move outside of the 3&4 where you agree. The company does not agree with this interpretation and are instead relying on a general clause (Cl. 2.5) held within the *Key Principles for Rostering* to overrule a specific clause relating to *Lift Up and Lay Back*.

Today we officially notified more senior PN management that the AFULE on behalf of our members have raised our dispute to level two. After a formal response is received from the company we will then assess our options including referring our dispute to the Fair Work Commission for assistance if required.

I endeavour to keep you updated on the progress of this dispute as it unfolds.

For more information please contact your state office on 3844 9163 or statesecretary@afule.org.au

In Solidarity,

Michael McKittrick
State Secretary