

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 115/19

Ref: PN Intermodal

31/10/2019

Pacific National Intermodal Dispute

Dear Members,

RE: AFULE settles lift up and lay back dispute with PN

You would be aware that the AFULE has been in dispute with PN for a number of weeks in relation to the interpretation of the lift up and lay back provisions of your Enterprise Agreement. This Tuesday the AFULE attended the Fair Work Commission for a conciliation conference with Pacific National before Commissioner Spencer.

The AFULE maintained PN cannot lift you up or lay you back after the 10 day working roster is posted by more than 3 hours up or 4 hours back. This remains our position.

There may be times when the company wish to bring you forward or lay you back in excess of these hours. While the company offer either a shift incentive or penalty incentive and do not direct you or discipline you if you advise you cannot come forward then the dispute will remain settled.

However, should the company commence directing you to lift up or lay back beyond the maximums in the 2018 EBA, without an incentive and leaving no opportunity for you to decline the shift, you should contact the AFULE State Office immediately and we will reagitate this dispute on your behalf.

Bear in mind that where the company give you plenty of notice it is advisable to let them know as soon as possible that you can't take the alteration, so they have time to make other rostering changes.

For more information please contact your state office on **3844 9163** or **statesecretary@afule.org.au**

In Solidarity,

Michael McKittrick
State Secretary

Traincrew representing Traincrew