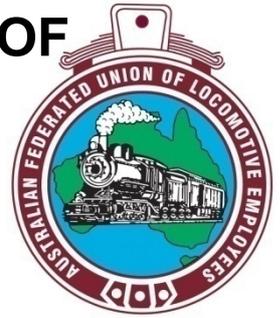


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 118/19

Ref: PN Memo

12/11/2019

Pacific National Circular

Dear Members,

I have seen a circular today from PN management outlining that they can do whatever they want to you in regards to lifting you up and laying you back beyond the provisions found in the roster code and that there was no outcome from the Fair Work Commission dispute.

This is completely untrue.

The dispute was settled on the basis that the company offers our members a benefit for coming forward beyond the lift up and lay back provisions. The company was also advised that their interpretation of the agreement is not sound. They just refused to listen.

We made it very clear that where the company failed to continue to offer a benefit or where they disciplined any one of our members as a result of declining to come forward then the dispute would be back on foot.

I am happy to reinvigorate this dispute at any time. If you are bullied by management into lifting up beyond the terms of the agreement or threatened with discipline then contact your AFULE rep or call the state office immediately.

The company's interpretation of the agreement will not stand up. We are just waiting for the right case to take it forward and the company were made very well aware that if they treat you in a manner we find unacceptable we will be only too happy to take their position on.

Keep records of how you are treated. Keep any texts you receive from management, keep telephone call records, copy your rosters, keep a diary of your workings. All these things will help us when the right case comes along to run.

You can contact your State Office on **3844 9163** or at statesecretary@afule.org.au.

In Solidarity,

Mel Brewer
Industrial Officer

Traincrew representing Traincrew