

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 17/20
Ref: PN Consultation
11/02/2020

AFULE Issues Dispute Notice Re 50m SPAD Alert

Dear members,

Yesterday the AFULE issued a dispute notice to Pacific National in relation to a company issued ALERT outlining a workplace change to driving methodology and the requirement to stop your consist 50 meters prior to a red signal. The company states that failure to do so will lead to discipline measures.

The company also outlines a ZERO tolerance to SPAD's and if mitigating factors outside of the drivers' control are not found, employees face termination.

The AFULE deems this instruction as a major workplace change and as such is required to be subject to full consultation per the relevant EA and the Act. There are many questions left unanswered by the company that we are seeking answers to via the dispute and consultation process so that our members are not inadvertently disciplined or terminated due to a company position without employee input.

We will keep you updated on the response to our dispute issued yesterday and what future steps are to be taken by the AFULE.

Please contact your local rep or state office on 3844 9163 or statesecretary@afule.org.au if you would like further information.

In Solidarity,

Michael McKitrick
State Secretary