

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 71/20  
Ref: PN Dispute  
13/08/2020



## Pacific National Intermodal Dispute Update

Dear members,

This week the AFULE were involved in a Fair Work Australia conciliation conference in relation to an AFULE dispute regarding lift up and lay back hours.

It is the position of the AFULE that once your 10 day working roster has been posted, your shifts can only be lifted up a maximum of 3 hours and laid back a maximum of 4 hours. The company is of the position that the next turn of duty *advice* clause allows for an unlimited alteration to your rostered workings.

Pacific National has engaged legal counsel, for what was a pretty straight forward dispute, that could have been resolved with a better rostering mechanisms but now we will also engage counsel and the matter will most likely end up at arbitration.

The company must abide by its obligation to ensure our members' social and domestic needs are met and wildly adjusting a shift the night before, does not do that.

The company had sent an MOU in June which was discussed between your state office and local reps at length, we have listened to your views on it and today after a request from the Commission to put our reasons for rejecting the MOU in writing, will be putting your views to them that alterations exceeding the 3&4 constitute a major change to workings and that employees should have the ability to refuse the change in situations where prior personal plans have been made.

If a resolution cannot be found between the parties, we will once again be requesting the assistance of the Fair Work Commission.

For more information, please contact your local rep or state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

In Solidarity,



Mick McKittrick,  
State Secretary

**Traincrew representing Traincrew**