

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 87/20
Ref: PN Mobile Phones
14/12/2020

Pacific National Issued Mobile Phones

Dear members,

Pacific National have issued personal mobile phones to Traincrew for use during work. The relevant guideline can be found [here](#).

The AFULE have previously seen members being disciplined for using mobile phones whilst in the workplace, specifically, whilst operating trains. The PN *Smartphones terms and conditions of issue* states;

- *The use of mobile phones is permitted only when it does not adversely affect the safe operation of the locomotive, the safety of the driver, or the safety of any other person.*
- *The Locomotive Driver is permitted to use the mobile phone only when the train is stationary and in a secure track location. The 2nd Driver can be requested to answer the Driver's phone, only when in doing so does not pose a risk to the safety of the train crew, or any other person.*
- *Train crew (2nd Drivers), other passengers may use a mobile phone with the consent of the Driver and if it does not interfere with the safe operation of the train or serve as a distraction to the Driver.*
- *Mobile phones are to be set to "silent" or "vibrate" to avoid distracting the Driver.*
- *Mobile phone use within the locomotive must be ceased immediately when requested by the Driver.*

Pacific National have made the decision to provide you with a mobile device for use during work. They have also made their user guide clear that Traincrew must not use the device in the above scenarios. However, history shows that they will still attempt to contact you whilst knowing your service is not stationary.

I encourage members not to accept a call from management, IPS or any other source unless you adhere with the above. If any member is "chatted" or receives any form of discipline for not answering a call whilst in the above scenarios, please notify your local rep or state office.

If you have any questions or concerns, please contact your state office on 3844 9163, email statesecretary@afule.org.au or contact your local AFULE representative.

In Solidarity,

Mick McKittrick
State Secretary

Traincrew representing Traincrew