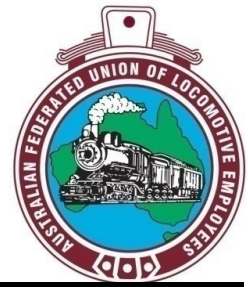


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 37/24
Ref: QR EA
29/04/2024

QR Bargaining & Protected Action Ballot Update

Dear Members,

This week your AFULE bargaining team again met with QR to continue negotiations for your replacement Enterprise Agreement.

On Tuesday, a rather frustrating day was spent revisiting the union claim items and providing even further clarity for the business to consider. The joint union caucus also provided QR with a revamped in cab surveillance and severe weather event clause.

This morning, Regional issues including meal breaks, job cards and weekend work were discussed, ensuring that management had a clear understanding of all the claims presented.

In a shock, late this afternoon QR provided your bargaining team a “without prejudice” modelling of how a 9-day fortnight/ 152 hour cycle could look. This proposal has many moving parts and requires time to be taken away for consideration. We have notified QR that we will consider and return to the next bargaining session to discuss the proposal in full.

Despite finally receiving some level of detail today in response to one of our claims, we still have a long way to go.

On Monday, we have our mandatory pre-protected action conference before Deputy President Grayson. I will be sure to provide you details from this conference and any undertakings that may be issued.

Members are reminded the importance of returning your Protected Action Ballots. These ballots should have arrived at your postal address by now. Please don't delay, return your ballot today!

If you have not received your ballot, you will need to immediately contact the returning officer of the Australian Electoral Commission on 02 9375 6366 or 03 9285 7111 and quote ballot number B2024/390 if you want to have your say on Protected Industrial Action.

If you have any questions or you would like more details on the above, please contact your state office on 3844 9163, email traincrew@afule.org.au or contact your local AFULE representative.

In Solidarity,

Mick McKittrick,
State Secretary

Traincrew representing Traincrew