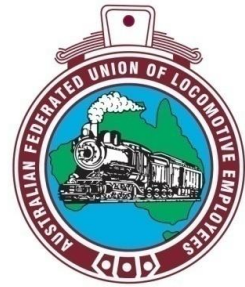


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 40/24
Ref: QR PH
09/05/2024

Public Holiday Win & Backpay

Dear Members,

As promised via our Facebook page late Friday of last week, we have now taken time to consider the implications of the Public Holidays decision that was issued by the Fair Work Commission last week.

Although we are yet to discuss the matter with Queensland Rail in full, our reading of the decision is that there are six public holidays over the last six years that you have missed out payment for; they are:

- 2 January 2023
- 27 December 2022
- 3 January 2022
- 27 December 2021
- 28 December 2021 and;
- 27 December 2020

There are two important implications for people who either worked these dates or who were on leave on these dates.

1. if you worked on these dates, you were entitled to be paid at public holiday rates of pay for the day.
2. if you were on annual leave or sick leave on these days, you are entitled to have a day credited back to your appropriate leave balance because you cannot be on sick or annual leave on a day that is a public holiday.

Queensland Rail are currently considering the matter independently and we have been advised that information will be forthcoming from the business on the week commencing 20 May 2024.

Once we have heard from them, we will be in a position to provide you with further information.

Well done to all involved!

If you have any questions or you would like more details on the above, please contact your state office on 3844 9163, email traincrew@afule.org.au or contact your local AFULE representative.

In Solidarity,

Mick McKitrick,
State Secretary

Traincrew representing Traincrew