

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 41/23  
Ref: Back Pay  
28/06/2023



## Pregnancy Underpayments

Dear members,

If you can answer 'yes' to the following three questions, you may have been underpaid.

We want to hear from you if:

1. You work for Aurizon; and
2. You have been pregnant in the last six years; and
3. While you were pregnant, you were transferred to alternative duties because of your pregnancy.

We have recently identified that Aurizon has been transferring pregnant women to safe jobs based on medical advice but that they have been telling women that they must now work Monday to Friday instead of their usual roster. Or that they can undertake a desk job, but it will be at reduced hours.

The Fair Work Act 2009 requires an employee to comply with your medical professional's instructions in terms of your restrictions, BUT they must not impact on any other terms or conditions of your employment.

This means that if you have been forced to work a Monday to Friday roster when you would otherwise be working a weekend roster, we want to hear from you. You may be entitled an amount of money in backpay.

Please drop a line to [carla@afule.org.au](mailto:carla@afule.org.au) with your contact details and we will call you back.

In Solidarity,

A handwritten signature in black ink, appearing to be 'Mick McKittrick', written over a horizontal line.

Mick McKittrick,  
State Secretary