

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 40/19  
Ref: Withdrawal of PIA  
07/03/2019



## Suspension of Protected Industrial Action

Dear members,

Last week I informed you that we had given notice to Aurizon that we were taking Protected Industrial Action (PIA) in the form of a 24 hour stop work commencing at 1200 at the following locations:

- Coal North – Friday 8<sup>th</sup> March - **Suspended**
- Coal South – Saturday 9<sup>th</sup> March - **Suspended**
- Coal SEQ – Monday 11<sup>th</sup> March - **Suspended**

Today we wrapped up another week of bargaining with the company and as a result we have continued to make advances to your claims. Some of the key items we have made progress on for all members include:

- Annual leave deductions at 8 hours per shift
- Payment of 150% for shift extensions (payment agreed, more wording required for this clause)
- A no in-cab audio or video surveillance clause
- Hard shoulders on RDO's
- A clause enabling more access to permanent mates
- A clause enabling drivers to request a roster change
- A range of other clauses that we have had fruitful discussions on however have not yet landed on an agreed position

In addition to the above Coal SEQ have made progress with the following:

- SEQ – lift up and deferrals paid at 100%
- SEQ – removal of forecast roster at 12 months and movement of 4 hours either side of master roster via agreement only (more discussions are planned for this condition)
- Reduction of AFD windows from 6 hours to 4
- AFD windows allocated due to a cancelled shift are three hours in length commencing at cancelled shift start time
- All unworked AFD window hours go to cycle.

**Due to progress made the combined unions have as a sign of good faith suspended this weekends Industrial Action. However, have re-issued notice for next Friday for Coal North commencing at 1200hrs.**

We are meeting again with Aurizon next week in Brisbane to continue bargaining, if further progress are made on our claims we may once again be in a position to withdraw our Protected Industrial Action.

I commend you all on how you have conducted yourselves throughout this Industrial Campaign thus far. The solidarity you have shown is paying dividends at the bargaining table and you should be proud of what your collective action has achieved so far.

Although we have suspended our action for this weekend, it does not mean our industrial campaign is over, that now lies with Aurizon to continue bargaining and listening to your negotiating team.

Please contact your state office on 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au) for further information.

In Solidarity,

Michael McKittrick | State Secretary

**Traincrew representing Traincrew**