

AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 67/22
Ref: AZJ Coal EA
04/08/2022

Aurizon Coal Enterprise Agreement Bargaining Commences

Dear members,

This Tuesday and Wednesday AFULE officials met with Aurizon in Brisbane to commence “core” bargaining for your upcoming Traincrew Enterprise Agreement.

Core bargaining consists of terms that effect all coal employees, not just Traincrew.

The rail unions and Aurizon exchanged our core log of claims and healthy discussions took place on many issues including:

- Streamlining the dispute procedure
- Improving consultation standards
- Creating a level playing field for casual rates of pay (there are currently several differing pay rates for casuals)
- A transparent approval process and fair access to annual and long service leave
- Long service leave accrual and deduction processes
- Evidence requirements for taking personal leave
- Introducing a peer-to-peer mental health program
- Additional leave types
- Ensuring employees can have a representative present at any and all meetings that they choose

In all, discussions were wholesome, and all parties participated in good faith. There is no doubt however, a long way to go with these negotiations.

Core bargaining continues next Thursday and Friday, with Traincrew specific bargaining sessions commencing on the 23rd & 24th of August.

I will be sure to update members as more details of bargaining comes to hand.

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or traincrew@afule.org.au

In Solidarity,

Mick McKittrick,
State Secretary

Traincrew representing Traincrew