

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES

Circular: 42/23  
Ref: AZJ Deductions  
26/06/2023



## Leave Deduction Dispute – Aurizon Coal

Dear members,

Yesterday the AFULE attended a meeting with Aurizon Coal regarding the manner in which the company has been deducting annual leave when a Driver takes a full week of leave and they are rostered less than 40 hours for that week.

The parties have not been able to resolve it amongst themselves and we are referring the matter back to the Fair Work Commission for further assistance.

Meanwhile, what has become clear is that if you request annual leave for only a few days in a week (around your RDOs) you will only lose 8 hours per shift for the period of leave you have requested, up to a maximum of 40 hours for the week.

Aurizon has said that they do not want you to go down this route and that portions of week leave requests will be counted as full weeks if we advise our members to go down this route.

Unsurprisingly however, Aurizon has decided to play dirty with your annual leave deductions, so we're left with no choice but to advise our members on how best to apply for leave so that you don't end up worse off than you should be with your leave balances.

Our advice is apply for leave in blocks of days (rather than full weeks including RDO's) when you're rostered to work for fewer than 40 hours in a Monday to Sunday week.

Let us know if you run into issues with doing so and we will provide additional details on the dispute following our next conciliation date before the Fair Work Commission.

If you would like more information, please contact your local AFULE representative or your state office on 3844 9163 or [traincrew@afule.org.au](mailto:traincrew@afule.org.au)

In Solidarity,

A handwritten signature in black ink, appearing to be "Mick McKittrick", written over a horizontal line.

Mick McKittrick,  
State Secretary

**Traincrew representing Traincrew**