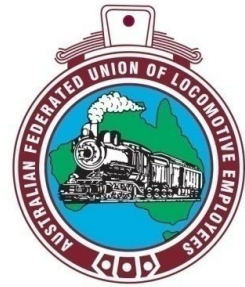


# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 63/23  
Ref: AZJ EA  
13/10/2023

## Aurizon Bulk – Negotiations Commence

Dear Members,

This week EA bargaining commenced for Aurizon Bulk Traincrew and the second Transport Operators session took place.

The AFULE took Aurizon management through our logs of claims (bargaining items we wish to discuss) which includes, and **these are not exhaustive lists**;

### Core Claims - For All Employees

- Wage increases that reflect the current financial stresses on Australian families.
- Ensuring company Superannuation contributions maintain a minimum of 1% above the Government Superannuation Guarantee.
- An increase to the AER locality allowance.
- An increase to the casual loading rate.
- Increases to primary and secondary parental leave entitlements.
- Relaxed conditions whereby employees are required to provide medical evidence when accessing personal leave.
- An increase of public holiday payments.
- Improved conditions for accessing severe weather event leave.
- All other matters arising during the course of bargaining.

### Traincrew Specific Claims

- Additional prescription for Master Roster development and depot feedback opportunities.
- Clear definition of a “known working”.
- An increase of RDO’s/ an increase to the RDO shoulder.
- An increase to the RDO rate.
- Tighter restrictions on allowable movements from Forecast to Daily and Day of Ops alterations.
- Reduced AFD Windows (AZJ ops).
- Increased information provided within the live rostering app.
- Restrictions on Local workings being altered to Tuckerbox workings.
- Restrictions on the number of consecutive Available shifts.
- Relief provided upon arrival at your Home Depot post a Tuckerbox shift.
- Reduced time in foreign locations for Tuckerbox workings.
- Agreed Tuckerbox accommodation/ improved amenities.
- Increased In Cab surveillance protections.
- All other matters arising during the course of bargaining.

**Traincrew representing Traincrew**

## Transport Operator Specific Claims

- Enhanced transition to Trainee Locomotive Driver provisions.
- The enshrinement of the requirement to have a depot Master Roster.
- Improved protections for RDO's and the creation of an RDO shoulder.
- Improvements to Lift Up/ Lay Back provisions.
- The creation of a minimum rostered operational shift length.
- An increase to the minimum hours off between rostered shifts.
- The introduction of a minimum paid shift length for OT shifts.
- A time limit as to when non-local car driving can be undertaken.
- The creation of OM job descriptions (AER)
- All other matters arising during the course of bargaining.

## BC&D Specific Claims

- The implementation of a set block roster 8 on/ 6 off, 7 on/ 7 off etc.
- Increased rostering certainty.
- A wage increase that reflects multiple safe working qualifications, routes covered, continuous work away from home and crew flexibility.
- The removal of passive days.
- All other matters arising during the course of bargaining.

Your workplace bargaining teams are reconvening in Townsville on the 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> of this month to continue negotiations with the company. I will be sure to provide an update post these meeting dates.

If you have any questions, please contact your state office on 3844 9163, email [traincrew@afule.org.au](mailto:traincrew@afule.org.au) or contact your local AFULE representative.

In Solidarity,



Mick McKitrick,  
State Secretary