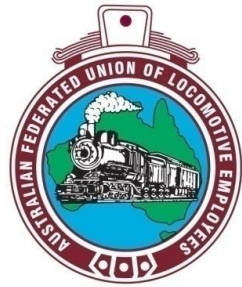


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 18/24
Ref: QR EA
06/03/2024

QR Bargaining Update

Dear Members,

Today your AFULE workplace negotiating team caucused with RTBU representatives to discuss and plan a response to an offer of settlement which was provided to the negotiators at QR bargaining yesterday.

The offer of settlement provided by the business was underwhelming to say the least. With one AFULE negotiator correctly highlighting to the business that the offer of settlement was a rehash of QR's own log of claims with little to no movement or recognition of union claims provided at the commencement of bargaining.

In addition to no mention of work life balance improvements or conditional increases, the offer included removing any future commitment to sector drivers, further reducing the wage of those on concessions workings (caring or parental responsibilities), additional flexibility for the business to alter job cards for all stadium and similar events and extending car driving timeframes and reducing laying off provisions for Regional Traincrew.

In return for offering to take conditions off Traincrew, the business tabled wage increases of 4.5%, 4.5%, 3.5%, with a 1% top up on the final year increase in recognition of CCR disruptions however, no detail as to what "disruptions" may be in stall or what would be required of Traincrew to receive that 1%.

We are not greedy; however, we are fully aware of the wage increases that were offered to other QR personnel in the EA's completed in 2023. Furthermore, the work life balance of QR Traincrew has been in freefall in recent history. With guaranteed future track closures for CCR, our members deserve commitments relating to their rostering.

We are meeting again with QR tomorrow (Thursday). It is fair to say that we will be rejecting the QR offer and demanding the recommencement of bargaining.

We will be sure to provide updates on bargaining as they come to hand.

If you have workmates that have been considering joining the AFULE, but have not yet done so, now is the time to ask them to Join! Traincrew can join online at www.afule.org.au.

If you have any questions or you would like more details on the above, please contact your state office on 3844 9163, email traincrew@afule.org.au or contact your local AFULE representative.

In Solidarity,

Mick McKittrick,
State Secretary

Traincrew representing Traincrew